

Diversity and Inclusion Monitoring Form

SMA UK wants to meet the aims and commitments set out in its [equality, diversity and inclusion policy](#). This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. It's very important to us that the diversity of the charity reflects the diversity of our membership base.

The organisation needs your help to enable it to do this, **but filling in this form is voluntary. Completing this form is anonymous and not attached to your application form so as to identify you. It will not be used to help us decide who to interview or finally offer any position with the organisation**

The information you provide will be collated with information from other forms submitted by others applying for positions at SMA UK. The collated report will be used to inform our trustees and managers and develop equality, diversity and inclusion policy and practice. Your form will not be sent to the recruitment panel and will be destroyed.

1. What best describes your gender?

- Female
- Male
- Prefer to self-describe*
- Prefer not to say

Please comment here if you wish

2. What is your ethnicity?

- Any Other Ethnic Group
- Arab
- Asian or Asian British Bangladeshi
- Asian or Asian British Indian
- Asian or Asian British Other
- Asian or Asian British Pakistani
- Asian or Asian British Chinese
- Black or Black British African
- Black or Black British Caribbean
- Black or Black British Other
- Mixed Other
- Mixed White and Asian
- Mixed White and Black African

- Mixed White and Black Caribbean
- White British
- White Irish
- White Other
- Prefer not to say

3. What is your sexual orientation?

- Bisexual
- Gay
- Lesbian
- Other
- Straight/heterosexual
- Questioning
- Prefer not to say

4. What is your religion or belief?

- No religion
- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Other
- Prefer not to say

5. Are you married or in a civil partnership?

- Yes
- No
- Prefer not to say

6. Do you have a disability or long-term health condition?

- Yes
- No
- Prefer not to say

7. What age bracket do you belong to?

- 6-24
- 25-29
- 30-34
- 35-39
- 40-44

- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say

8. Do you have any dependants or caring responsibilities?

- No
- Yes, of a child/children (under 18)
- Yes, of a disabled child/children (under 18)
- Yes, of a disabled adult (18 and over)
- Yes, of an older person/people (65 and over)
- Prefer not to say

9. Do you consider yourself to be trans or non-binary?

- Yes
- No
- Questioning
- Prefer not to say

10. Are you serving or have you ever served in the Armed Forces (either Regular or Reserve)?

- Yes
- No
- Prefer not to say

Social mobility questions

11. What type of school did you mainly attend from the age of 11-16 years?

- Fee-paying or independent school
- Grammar or academically selective school
- Faith-based or other selective school
- Non-selective, comprehensive, state-run/funded school
- Other type of school
- A non-UK school
- I don't know
- Prefer not to say

12. Did one or more of your parent(s) or guardian(s) complete a university degree course?

- Yes
 No
 Prefer not to say

13. Up to the age of 16 years, did you receive Free School Meals or were you otherwise eligible for discretionary government funding (e.g. Pupil Premium)? (This does not include free meals during reception, year 1 and year 2 of school or if you attended an independent / fee-paying school)

- Yes
 No
 Prefer not to say

14. Please tell us about the occupation of your main household earner when you were aged 14. Please tick one box to show which best describes the sort of work your primary household earner undertook at this time.

- Modern professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer.
- Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse.
- Senior managers or administrators (usually responsible for ^{[[[]]]}planning, organising and co-ordinating work, and for finance) such as: finance manager, chief executive.
- Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
- Semi-routine manual and service occupations such as: ^{[[[]]]}postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant.
- Routine manual and service occupations such as: Heavy Goods Vehicle driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
- Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager.
- Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
- Unemployed or unable to work
- Other

Prefer not to say

Thank you for your time. Please return the completed form with your application to:

SMA UK, Unit 9, Shottery Brook Office Park, Timothy's Bridge Rd, Stratford-upon-Avon CV37 9NR

or

Email: office@smauk.org.uk